

Ausbil Investment
Management Limited
ABN 26 076 316 473
ACN 076 316 473
AFSL 229722

NYLIM GF - AUSBIL Global SmallCap

Proxy Voting Report

January 2024

Date range covered : 01/01/2023 to 31/12/2023

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): CANDRIAM GF AUSBIL
GLOBAL SMALL CAP

Voting Statistics

	Total	Percent
Votable Meetings	68	
Meetings Voted	68	100.00%
Meetings with One or More Votes Against Management	9	13.24%
Votable Ballots	68	
Ballots Voted	68	100.00%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	808		9		817	
Proposals Voted	808	100.00%	7	77.78%	815	99.76%
FOR Votes	779	96.41%	7	77.78%	786	96.21%
AGAINST Votes	12	1.49%	0	0.00%	12	1.47%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	796	98.51%	5	55.56%	801	98.04%
Votes AGAINST Management	12	1.49%	2	22.22%	14	1.71%

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

ASR Nederland NV

Meeting Date: 17/01/2023	Country: Netherlands	Ticker: ASRNL	Proxy Level: N/A
Record Date: 20/12/2022	Meeting Type: Extraordinary Shareholders	Meeting ID: 1700735	
Primary Security ID: N0709G103	Primary CUSIP: N0709G103	Primary ISIN: NL0011872643	Primary SEDOL: BD9PNF2
Earliest Cutoff Date: 09/01/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 7,518	*Shares on Loan: 0	Shares Instructed: 7,518	Shares Voted: 7,518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Approve Acquisition of Aegon Nederland	Mgmt	Yes	For	For	No
2b	Grant Board Authority to Issue Shares	Mgmt	Yes	For	For	No
2c	Authorize Board to Exclude Preemptive Rights	Mgmt	Yes	For	For	No
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	Mgmt	No			
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	Mgmt	No			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4b	Opportunity to Make Recommendations to the Supervisory Board	Mgmt	Yes	For	For	No
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	Yes	For	For	No
4d	Elect Lard Friese to Supervisory Board	Mgmt	Yes	For	For	No
5	Allow Questions	Mgmt	No			
6	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 08/01/2023	avoysey 08/01/2023	Issuer Confirmed 20/01/2023	7,518	7,518
Total Shares:						7,518	7,518

Diploma Plc

Meeting Date: 18/01/2023	Country: United Kingdom	Ticker: DPLM	Proxy Level: N/A
Record Date: 16/01/2023	Meeting Type: Annual	Meeting ID: 1699762	
Primary Security ID: G27664112	Primary CUSIP: G27664112	Primary ISIN: GB0001826634	Primary SEDOL: 0182663
Earliest Cutoff Date: 13/01/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 4,948	*Shares on Loan: 0	Shares Instructed: 4,948	Shares Voted: 4,948

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Re-elect David Lowden as Director	Mgmt	Yes	For	For	No
4	Re-elect Johnny Thomson as Director	Mgmt	Yes	For	For	No
5	Elect Chris Davies as Director	Mgmt	Yes	For	For	No
6	Re-elect Andy Smith as Director	Mgmt	Yes	For	For	No
7	Re-elect Anne Thorburn as Director	Mgmt	Yes	For	For	No
8	Re-elect Geraldine Huse as Director	Mgmt	Yes	For	For	No
9	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	No
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Amend 2020 Performance Share Plan	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Diploma Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 11/01/2023	hyu 11/01/2023		4,948	4,948
Total Shares:						4,948	4,948

Britvic Plc

Meeting Date: 26/01/2023	Country: United Kingdom	Ticker: BVIC	Proxy Level: N/A
Record Date: 24/01/2023	Meeting Type: Annual	Meeting ID: 1703670	
Primary Security ID: G17387104	Primary CUSIP: G17387104	Primary ISIN: GB00B0N8QD54	Primary SEDOL: B0N8QD5
Earliest Cutoff Date: 23/01/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 20,855	*Shares on Loan: 0	Shares Instructed: 20,855	Shares Voted: 20,855

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Report	Mgmt	Yes	For	For	No
4	Approve Share Incentive Plan	Mgmt	Yes	For	For	No
5	Re-elect John Daly as Director	Mgmt	Yes	For	For	No
6	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	No
7	Re-elect William Eccleshare as Director	Mgmt	Yes	For	For	No
8	Re-elect Emer Finnan as Director	Mgmt	Yes	For	For	No
9	Re-elect Simon Litherland as Director	Mgmt	Yes	For	For	No
10	Re-elect Euan Sutherland as Director	Mgmt	Yes	For	For	No
11	Re-elect Joanne Wilson as Director	Mgmt	Yes	For	For	No
12	Elect Hounaida Lasry as Director	Mgmt	Yes	For	For	No
13	Appoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Britvic Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Against	Yes
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 20/01/2023	hyu 20/01/2023	Issuer Confirmed 03/02/2023	20,855	20,855
Total Shares:						20,855	20,855

Atkore, Inc.

Meeting Date: 27/01/2023	Country: USA	Ticker: ATKR	Proxy Level: 3
Record Date: 30/11/2022	Meeting Type: Annual	Meeting ID: 1704708	Primary SEDOL: BDHF495
Primary Security ID: 047649108	Primary CUSIP: 047649108	Primary ISIN: US0476491081	
Earliest Cutoff Date: 25/01/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 2,941	*Shares on Loan: 0	Shares Instructed: 2,941	Shares Voted: 2,941

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Jeri L. Isbell	Mgmt	Yes	For	For	No
1b	Elect Director Wilbert W. James, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Betty R. Johnson	Mgmt	Yes	For	For	No
1d	Elect Director Justin A. Kershaw	Mgmt	Yes	For	For	No
1e	Elect Director Scott H. Muse	Mgmt	Yes	For	For	No
1f	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	No
1g	Elect Director William R. VanArsdale *Withdrawn*	Mgmt	No			
1h	Elect Director William E. Waltz, Jr.	Mgmt	Yes	For	For	No
1i	Elect Director A. Mark Zeffiro	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 24/01/2023	hyu 24/01/2023		2,941	2,941
Total Shares:						2,941	2,941

MONTEA NV

Meeting Date: 10/02/2023	Country: Belgium	Ticker: MONT	Proxy Level: N/A
Record Date: 27/01/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1709076	
Primary Security ID: B6214F103	Primary CUSIP: B6214F103	Primary ISIN: BE0003853703	Primary SEDOL: B1FWD64
Earliest Cutoff Date: 01/02/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 1,498	*Shares on Loan: 0	Shares Instructed: 1,498	Shares Voted: 1,498

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary General Meeting Agenda	Mgmt	No			
1a	Receive Directors' Reports Pursuant to Article 7:199 of the Code of Companies and Associations	Mgmt	No			
1b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	For	No
2a	Receive Directors' Reports Pursuant to Article 7:199 of the Code of Companies and Associations	Mgmt	No			
2b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	Yes	For	Against	Yes
3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	Yes	For	Against	Yes
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
---	--------------------------	---------------	------------	----------	----------------------	----------------	--------------

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

MONTEA NV

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 31/01/2023	avoysey 31/01/2023		1,498	1,498
Total Shares:						1,498	1,498

Ingles Markets, Incorporated

Meeting Date: 14/02/2023	Country: USA	Ticker: IMKTA	Proxy Level: 3
Record Date: 19/12/2022	Meeting Type: Annual	Meeting ID: 1708421	
Primary Security ID: 457030104	Primary CUSIP: 457030104	Primary ISIN: US4570301048	Primary SEDOL: 2460550
Earliest Cutoff Date: 10/02/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 3,384	*Shares on Loan: 0	Shares Instructed: 3,384	Shares Voted: 3,384

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ernest E. Ferguson	Mgmt	Yes	For	For	No
1.2	Elect Director John R. Lowden	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	Against	Yes
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Yes	Against	For	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 08/02/2023	avoysey 08/02/2023		3,384	3,384
Total Shares:						3,384	3,384

Tetra Tech, Inc.

Meeting Date: 28/02/2023	Country: USA	Ticker: TTEK	Proxy Level: 3
Record Date: 03/01/2023	Meeting Type: Annual	Meeting ID: 1710460	
Primary Security ID: 88162G103	Primary CUSIP: 88162G103	Primary ISIN: US88162G1031	Primary SEDOL: 2883890
Earliest Cutoff Date: 24/02/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 1,656	*Shares on Loan: 0	Shares Instructed: 1,656	Shares Voted: 1,656

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1A	Elect Director Dan L. Batrack	Mgmt	Yes	For	For	No
1B	Elect Director Gary R. Birkenbeuel	Mgmt	Yes	For	For	No
1C	Elect Director Prashant Gandhi	Mgmt	Yes	For	For	No
1D	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1E	Elect Director Christiana Obiaya	Mgmt	Yes	For	For	No
1F	Elect Director Kimberly E. Ritrievi	Mgmt	Yes	For	For	No
1G	Elect Director J. Kenneth Thompson	Mgmt	Yes	For	For	No
1H	Elect Director Kirsten M. Volpi	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 22/02/2023	avoysey 22/02/2023		1,656	1,656
Total Shares:						1,656	1,656

Qt Group Plc

Meeting Date: 14/03/2023	Country: Finland	Ticker: QTCOM	Proxy Level: N/A
Record Date: 02/03/2023	Meeting Type: Annual	Meeting ID: 1715655	
Primary Security ID: X6S9D4109	Primary CUSIP: X6S9D4109	Primary ISIN: FI4000198031	Primary SEDOL: BYZQHX2
Earliest Cutoff Date: 06/03/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 2,893	*Shares on Loan: 0	Shares Instructed: 2,893	Shares Voted: 2,893

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive CEO report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Qt Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Six	Mgmt	Yes	For	For	No
13	Reelect Robert Ingman, Mikko Marsio, Leena Saarinen and Mikko Vlimaki as Directors; Elect Marika Auramo and Matti Heikkonen as New Director	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
17	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		2,893	2,893
			01/03/2023	01/03/2023			
Total Shares:						2,893	2,893

Sandfire Resources Ltd.

Meeting Date: 21/03/2023	Country: Australia	Ticker: SFR	Proxy Level: N/A
Record Date: 19/03/2023	Meeting Type: Special	Meeting ID: 1715239	
Primary Security ID: Q82191109	Primary CUSIP: Q82191109	Primary ISIN: AU000000SFR8	Primary SEDOL: 6739739
Earliest Cutoff Date: 16/03/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 46,880	*Shares on Loan: 0	Shares Instructed: 46,880	Shares Voted: 46,880

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Grant of FY2023 LTI ZEPOs to Brendan Harris	Mgmt	Yes	For	Against	Yes
2	Approve Potential Termination Benefit in Relation to FY2023 LTI ZEPOs Proposed to be Granted to Brendan Harris	Mgmt	Yes	For	For	No
3	Approve Grant of FY2023 STI Shares to Brendan Harris	Mgmt	Yes	For	For	No
4	Approve Potential Termination Benefit in Relation to Proposed FY2023 STI Award to Brendan Harris	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sandfire Resources Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Approve Grant of Sign-On Rights to Brendan Harris	Mgmt	Yes	For	For	No
6	Approve Potential Termination Benefit in Relation to Sign-On Rights Proposed to be Granted to Brendan Harris	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		46,880	46,880
			16/03/2023	16/03/2023			
Total Shares:						46,880	46,880

Axfood AB

Meeting Date: 22/03/2023	Country: Sweden	Ticker: AXFO	Proxy Level: N/A
Record Date: 14/03/2023	Meeting Type: Annual	Meeting ID: 1684406	
Primary Security ID: W1051R119	Primary CUSIP: W1051R119	Primary ISIN: SE0006993770	Primary SEDOL: BVGH0K1
Earliest Cutoff Date: 10/03/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 9,888	*Shares on Loan: 0	Shares Instructed: 9,888	Shares Voted: 9,888

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
10.1	Approve Discharge of Mia Brunell Livfors	Mgmt	Yes	For	For	No
10.2	Approve Discharge of Fabian Bengtsson	Mgmt	Yes	For	For	No
10.3	Approve Discharge of Caroline Berg	Mgmt	Yes	For	For	No
10.4	Approve Discharge of Christian Luiga	Mgmt	Yes	For	For	No
10.5	Approve Discharge of Peter Ruzicka	Mgmt	Yes	For	For	No
10.6	Approve Discharge of Christer Aberg	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
10.7	Approve Discharge of Sara Ohrvall	Mgmt	Yes	For	For	No
10.8	Approve Discharge of Stina Andersson	Mgmt	Yes	For	For	No
10.9	Approve Discharge of Anders Helsing	Mgmt	Yes	For	For	No
10.10	Approve Discharge of Michael Sjoren	Mgmt	Yes	For	For	No
10.11	Approve Discharge of Lars Ostberg	Mgmt	Yes	For	For	No
10.12	Approve Discharge of Klas Balkow	Mgmt	Yes	For	For	No
11	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Determine Number of Members (7) and Deputy Members (0)	Mgmt	Yes	For	For	No
14.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
14.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15.1	Reelect Mia Brunell Livfors as Director	Mgmt	Yes	For	For	No
15.2	Reelect Fabian Bengtsson as Director	Mgmt	Yes	For	For	No
15.3	Reelect Caroline Berg as Director	Mgmt	Yes	For	For	No
15.4	Reelect Christian Luiga as Director	Mgmt	Yes	For	For	No
15.5	Reelect Peter Ruzicka as Director	Mgmt	Yes	For	For	No
15.6	Reelect Sara Ohrvall as Director	Mgmt	Yes	For	For	No
15.7	Elect Thomas Ekman as New Director	Mgmt	Yes	For	For	No
15.8	Reelect Mia Brunell Livfors as Board Chair	Mgmt	Yes	For	For	No
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	No
17.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	Yes	For	For	No
17.b	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	Mgmt	Yes	For	For	No
18	Adopt New Articles of Association	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 09/03/2023	hyu 09/03/2023		9,888	9,888
Total Shares:						9,888	9,888

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 22/03/2023	Country: Finland	Ticker: VALMT	Proxy Level: N/A
Record Date: 10/03/2023	Meeting Type: Annual	Meeting ID: 1712846	
Primary Security ID: X96478114	Primary CUSIP: X96478114	Primary ISIN: FI4000074984	Primary SEDOL: BH6XZT5
Earliest Cutoff Date: 14/03/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 6,293	*Shares on Loan: 0	Shares Instructed: 6,293	Shares Voted: 6,293

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
13	Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kempainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	No
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
17	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
18	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
---	--------------------------	---------------	------------	----------	----------------------	----------------	--------------

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Valmet Corp.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 06/03/2023	hyu 08/03/2023		6,293	6,293
Total Shares:						6,293	6,293

Horiba Ltd.

Meeting Date: 25/03/2023	Country: Japan	Ticker: 6856	Proxy Level: N/A
Record Date: 31/12/2022	Meeting Type: Annual	Meeting ID: 1721020	
Primary Security ID: J22428106	Primary CUSIP: J22428106	Primary ISIN: JP3853000002	Primary SEDOL: 6437947
Earliest Cutoff Date: 16/03/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 6,100	*Shares on Loan: 0	Shares Instructed: 6,100	Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Horiba, Atsushi	Mgmt	Yes	For	For	No
1.2	Elect Director Saito, Juichi	Mgmt	Yes	For	For	No
1.3	Elect Director Adachi, Masayuki	Mgmt	Yes	For	For	No
1.4	Elect Director Okawa, Masao	Mgmt	Yes	For	For	No
1.5	Elect Director Jai Hakhu	Mgmt	Yes	For	For	No
1.6	Elect Director Koishi, Hideyuki	Mgmt	Yes	For	For	No
1.7	Elect Director Toyama, Haruyuki	Mgmt	Yes	For	For	No
1.8	Elect Director Matsuda, Fumihiko	Mgmt	Yes	For	For	No
1.9	Elect Director Tanabe, Tomoko	Mgmt	Yes	For	For	No
2	Appoint Statutory Auditor Kawamoto, Sayoko	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 15/03/2023	hyu 15/03/2023		6,100	6,100
Total Shares:						6,100	6,100

Andritz AG

Meeting Date: 29/03/2023	Country: Austria	Ticker: ANDR	Proxy Level: N/A
Record Date: 19/03/2023	Meeting Type: Annual	Meeting ID: 1718554	
Primary Security ID: A11123105	Primary CUSIP: A11123105	Primary ISIN: AT0000730007	Primary SEDOL: B1WVF68

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 14/03/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 4,274

***Shares on Loan:** 0

Shares Instructed: 4,274

Shares Voted: 4,274

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	Yes	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	No
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	Yes	For	For	No
7	Approve Remuneration Report	Mgmt	Yes	For	For	No
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
9	Amend Articles Re: Company Announcements	Mgmt	Yes	For	For	No
10.1	New/Amended Proposals from Shareholders	Mgmt	Yes	None	For	No
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 14/03/2023	avoysey 14/03/2023		4,274	4,274
Total Shares:						4,274	4,274

FLSmith & Co. A/S

Meeting Date: 29/03/2023

Country: Denmark

Ticker: FLS

Proxy Level: N/A

Record Date: 22/03/2023

Meeting Type: Annual

Meeting ID: 1718163

Primary Security ID: K90242130

Primary CUSIP: K90242130

Primary ISIN: DK0010234467

Primary SEDOL: 5263574

Earliest Cutoff Date: 21/03/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 2,999

***Shares on Loan:** 0

Shares Instructed: 2,999

Shares Voted: 2,999

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

FLSmith & Co. A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3.a	Approve Actual Remuneration of Directors for 2022 in the Aggregate Amount of DKK 6.56 Million	Mgmt	Yes	For	For	No
3.b	Approve Remuneration of Directors for 2023	Mgmt	Yes	For	For	No
4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	Yes	For	For	No
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
6.a	Reelect Tom Knutzen as New Director	Mgmt	Yes	For	For	No
6.b	Reelect Mads Nipper as Director	Mgmt	Yes	For	For	No
6.c	Reelect Anne Louise Eberhard as Director	Mgmt	Yes	For	For	No
6.d	Reelect Gillian Dawn Winckler	Mgmt	Yes	For	For	No
6.e	Reelect Thrasyvoulos Moraitis as Director	Mgmt	Yes	For	For	No
6.f	Elect Daniel Reimann as New Director	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	No
8.1	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	Yes	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
9	Report on Efforts and Risks Related to Human and Labor Rights	SH	Yes	For	For	No
10	Other Business	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 16/03/2023	hyu 16/03/2023		2,999	2,999
Total Shares:						2,999	2,999

Kempower Oyj

Meeting Date: 30/03/2023	Country: Finland	Ticker: KEMPOWR	Proxy Level: N/A
Record Date: 20/03/2023	Meeting Type: Annual	Meeting ID: 1718145	
Primary Security ID: X4S4V8106	Primary CUSIP: X4S4V8106	Primary ISIN: FI4000513593	Primary SEDOL: BP6VMQ1

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 22/03/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 5,831

*Shares on Loan: 0

Shares Instructed: 5,831

Shares Voted: 5,831

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec		Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No				
2	Call the Meeting to Order	Mgmt	No				
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No				
4	Acknowledge Proper Convening of Meeting	Mgmt	No				
5	Prepare and Approve List of Shareholders	Mgmt	No				
6	Receive Financial Statements and Statutory Reports	Mgmt	No				
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For		For	No
8	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For		For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For		For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For		For	No
11	Approve Remuneration of Directors in the Amount of EUR 45,000 for Chair and EUR 35,000 for Vice Chair and Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For		For	No
12	Fix Number of Directors at Seven	Mgmt	Yes	For		For	No
13	Reelect Tero Era, Antti Kemppe (Chair), Kimmo Kemppe, Teresa Kemppe-Vasama, Vesa Laisi (Vice Chair) and Eriikka Soderstrom as Directors; Elect Olli Lauren as New Director	Mgmt	Yes	For		For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For		For	No
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For		For	No
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	Yes	For		For	No
17	Authorize Share Repurchase Program	Mgmt	Yes	For		For	No
18	Approve Issuance of up to 4.5 Million Shares without Preemptive Rights	Mgmt	Yes	For		For	No
19	Close Meeting	Mgmt	No				

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		5,831	5,831
			19/03/2023	19/03/2023			
Total Shares:						5,831	5,831

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

InMode Ltd.

Meeting Date: 03/04/2023	Country: Israel	Ticker: INMD	Proxy Level: N/A
Record Date: 24/02/2023	Meeting Type: Annual	Meeting ID: 1714997	
Primary Security ID: M5425M103	Primary CUSIP: M5425M103	Primary ISIN: IL0011595993	Primary SEDOL: BK5Z9R9
Earliest Cutoff Date: 30/03/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 6,460	*Shares on Loan: 0	Shares Instructed: 6,460	Shares Voted: 6,460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Reelect Hadar Ron as Director	Mgmt	Yes	For	For	No
2	Increase Authorized Share Capital and Amend Articles Accordingly	Mgmt	Yes	For	For	No
3	Approve Amended Employment Terms of Moshe Mizrahy, CEO and Chairman	Mgmt	Yes	For	For	No
4	Approve Amended Employment Terms of Michael Kreindel, CTO and Director	Mgmt	Yes	For	For	No
5	Approve Grant of RSUs to several Directors	Mgmt	Yes	For	For	No
6	Reappoint Kesselman & Kesselman as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 28/03/2023	avoysey 28/03/2023		6,460	6,460
Total Shares:						6,460	6,460

Technoprobe SpA

Meeting Date: 06/04/2023	Country: Italy	Ticker: TPRO	Proxy Level: N/A
Record Date: 28/03/2023	Meeting Type: Annual/Special	Meeting ID: 1732267	
Primary Security ID: T9200M109	Primary CUSIP: T9200M109	Primary ISIN: IT0005482333	Primary SEDOL: BN6PV62
Earliest Cutoff Date: 29/03/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 7,348	*Shares on Loan: 0	Shares Instructed: 7,348	Shares Voted: 7,348

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Approve Listing of Ordinary Shares on Euronext Milan	Mgmt	Yes	For	For	No
4	Approve Increase in Size of Board from 5 to 7	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Technoprobe SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5	Elect Two Directors	Mgmt	Yes	For	For	No
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
7	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No
8	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	No
	Extraordinary Business	Mgmt	No			
1	Approve Capital Increase and Convertible Bonds Issuance with or without Preemptive Rights	Mgmt	Yes	For	For	No
2	Adopt New Articles of Association	Mgmt	Yes	For	For	No
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 28/03/2023	avoysey 28/03/2023		7,348	7,348
Total Shares:						7,348	7,348

Tecan Group AG

Meeting Date: 18/04/2023	Country: Switzerland	Ticker: TECN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1706404	
Primary Security ID: H84774167	Primary CUSIP: H84774167	Primary ISIN: CH0012100191	Primary SEDOL: 7110902
Earliest Cutoff Date: 11/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 522	*Shares on Loan: 0	Shares Instructed: 522	Shares Voted: 522

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	Yes	For	For	No
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
4	Elect Matthias Gillner as Director	Mgmt	Yes	For	For	No
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	Yes	For	For	No
5.2	Reelect Myra Eskes as Director	Mgmt	Yes	For	For	No
5.3	Reelect Oliver Fetzer as Director	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Tecan Group AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.4	Reelect Karen Huebscher as Director	Mgmt	Yes	For	For	No
5.5	Reelect Christa Kreuzburg as Director	Mgmt	Yes	For	For	No
5.6	Reelect Daniel Marshak as Director	Mgmt	Yes	For	For	No
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	Yes	For	For	No
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	Yes	For	For	No
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	Yes	For	For	No
8	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	No
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	No
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	Yes	For	For	No
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	Yes	For	For	No
11	Transact Other Business (Voting)	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 06/04/2023	avoysey 06/04/2023		522	522
Total Shares:						522	522

Tecan Group AG

Meeting Date: 18/04/2023	Country: Switzerland	Ticker: TECN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1723595	
Primary Security ID: H84774167	Primary CUSIP: H84774167	Primary ISIN: CH0012100191	Primary SEDOL: 7110902
Earliest Cutoff Date: 31/03/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 604	*Shares on Loan: 0	Shares Instructed: 604	Shares Voted: 604

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Tecan Group AG

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 29/03/2023	hyu 29/03/2023		604	604
Total Shares:						604	604

Bucher Industries AG

Meeting Date: 19/04/2023	Country: Switzerland	Ticker: BUCN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1706734	
Primary Security ID: H10914176	Primary CUSIP: H10914176	Primary ISIN: CH0002432174	Primary SEDOL: B07ZBW6
Earliest Cutoff Date: 12/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 248	*Shares on Loan: 0	Shares Instructed: 248	Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	Yes	For	For	No
4.1.1	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	No
4.1.2	Reelect Michael Hauser as Director	Mgmt	Yes	For	For	No
4.1.3	Reelect Martin Hirzel as Director	Mgmt	Yes	For	For	No
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	Yes	For	For	No
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	Yes	For	For	No
4.2	Elect Urs Kaufmann as Director	Mgmt	Yes	For	For	No
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	Yes	For	For	No
4.5	Designate Keller KLG as Independent Proxy	Mgmt	Yes	For	For	No
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	Yes	For	For	No
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	Yes	For	For	No
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	Yes	For	For	No
6.2	Amend Articles of Association	Mgmt	Yes	For	For	No
6.3	Amend Articles Re: Editorial Changes	Mgmt	Yes	For	For	No
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	Yes	For	For	No
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	Yes	For	For	No
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 10/04/2023	avoysey 10/04/2023		248	248
Total Shares:						248	248

Bucher Industries AG

Meeting Date: 19/04/2023	Country: Switzerland	Ticker: BUCN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1723601	
Primary Security ID: H10914176	Primary CUSIP: H10914176	Primary ISIN: CH0002432174	Primary SEDOL: B07ZBW6
Earliest Cutoff Date: 10/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 248	*Shares on Loan: 0	Shares Instructed: 248	Shares Voted: 248

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 06/04/2023	avoysey 06/04/2023		248	248
Total Shares:						248	248

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Meeting Date: 20/04/2023	Country: Italy	Ticker: BRE	Proxy Level: N/A
Record Date: 11/04/2023	Meeting Type: Annual	Meeting ID: 1703080	
Primary Security ID: T2204N116	Primary CUSIP: T2204N116	Primary ISIN: IT0005252728	Primary SEDOL: BF37983
Earliest Cutoff Date: 12/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 7,773	*Shares on Loan: 0	Shares Instructed: 7,773	Shares Voted: 7,773

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
	Management Proposals	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
6	Fix Number of Directors	Mgmt	Yes	For	For	No
7	Fix Board Terms for Directors	Mgmt	Yes	For	For	No
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
8.1	Slate 1 Submitted by Nuova Fourb Srl	SH	Yes	None	For	No
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	For	No
	Shareholder Proposal Submitted by Nuova Fourb Srl	Mgmt	No			
9	Elect Matteo Tiraboschi as Board Chair	SH	Yes	None	For	No
	Management Proposals	Mgmt	No			
10	Approve Remuneration of Directors	Mgmt	Yes	For	For	No
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt	No			
11.1	Slate 1 Submitted by Nuova Fourb Srl	SH	Yes	None	Do Not Vote	No
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	Yes	None	Do Not Vote	No
12	Appoint Chairman of Internal Statutory Auditors	SH	Yes	None	For	No
13	Approve Internal Auditors' Remuneration	Mgmt	Yes	For	For	No
14	Approve Remuneration Policy	Mgmt	Yes	For	For	No
15	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Brembo SpA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 20/04/2023	hyu 20/04/2023		7,773	7,773
Total Shares:						7,773	7,773

BE Semiconductor Industries NV

Meeting Date: 26/04/2023	Country: Netherlands	Ticker: BESI	Proxy Level: N/A
Record Date: 29/03/2023	Meeting Type: Annual	Meeting ID: 1711502	
Primary Security ID: N13107144	Primary CUSIP: N13107144	Primary ISIN: NL0012866412	Primary SEDOL: BG0SCK9
Earliest Cutoff Date: 17/04/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 2,266	*Shares on Loan: 0	Shares Instructed: 2,266	Shares Voted: 2,266

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Receive Annual Report (Non-Voting)	Mgmt	No			
3	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4b	Approve Dividends of EUR 2.85 Per Share	Mgmt	Yes	For	For	No
5a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
5b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
6	Approve Remuneration Report	Mgmt	Yes	For	For	No
7	Amend Remuneration Policy	Mgmt	Yes	For	For	No
8	Elect Richard Norbruis to Supervisory Board	Mgmt	Yes	For	For	No
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	Yes	For	For	No
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	Yes	For	For	No
12	Amend Articles of Association	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

BE Semiconductor Industries NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Other Business (Non-Voting)	Mgmt	No			
14	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu	Issuer Confirmed	2,266	2,266
			17/04/2023	17/04/2023	02/05/2023		
Total Shares:						2,266	2,266

Viscofan SA

Meeting Date: 26/04/2023	Country: Spain	Ticker: VIS	Proxy Level: N/A
Record Date: 21/04/2023	Meeting Type: Annual	Meeting ID: 1729017	
Primary Security ID: E97579192	Primary CUSIP: E97579192	Primary ISIN: ES0184262212	Primary SEDOL: 5638280
Earliest Cutoff Date: 20/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 2,018	*Shares on Loan: 0	Shares Instructed: 2,018	Shares Voted: 2,018

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	No
3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
4	Approve Discharge of Board	Mgmt	Yes	For	For	No
5	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	No
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	Yes	For	Against	Yes
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	Yes	For	Against	Yes
9	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For	No
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
---	--------------------------	---------------	------------	----------	----------------------	----------------	--------------

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Viscofan SA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 20/04/2023	hyu 20/04/2023		2,018	2,018
Total Shares:						2,018	2,018

Azimut Holding SpA

Meeting Date: 27/04/2023	Country: Italy	Ticker: AZM	Proxy Level: N/A
Record Date: 18/04/2023	Meeting Type: Annual	Meeting ID: 1711685	
Primary Security ID: T0783G106	Primary CUSIP: T0783G106	Primary ISIN: IT0003261697	Primary SEDOL: B019M65
Earliest Cutoff Date: 18/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 9,729	*Shares on Loan: 0	Shares Instructed: 9,729	Shares Voted: 9,729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income	Mgmt	Yes	For	For	No
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
4.1	Approve Remuneration Policy	Mgmt	Yes	For	Against	Yes
4.2	Approve Second Section of the Remuneration Report	Mgmt	Yes	For	Against	Yes
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	Yes	None	Against	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 18/04/2023	hyu 18/04/2023		9,729	9,729
Total Shares:						9,729	9,729

HEXPOL AB

Meeting Date: 28/04/2023	Country: Sweden	Ticker: HPOL.B	Proxy Level: N/A
Record Date: 20/04/2023	Meeting Type: Annual	Meeting ID: 1732335	
Primary Security ID: W4580B159	Primary CUSIP: W4580B159	Primary ISIN: SE0007074281	Primary SEDOL: BXBZB01

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 20/04/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 6,591

*Shares on Loan: 0

Shares Instructed: 6,591

Shares Voted: 6,591

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	Yes	For	For	No
9.c1	Approve Discharge of Alf Goransson	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Kerstin Lindell	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of Jan-Anders Manson	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of Gun Nilsson	Mgmt	Yes	For	For	No
9.c5	Approve Discharge of Malin Persson	Mgmt	Yes	For	For	No
9.c6	Approve Discharge of Marta Schorling Andreen	Mgmt	Yes	For	For	No
9.c7	Approve Discharge of Georg Brunstam	Mgmt	Yes	For	For	No
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
11.1	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chairman, and SEK 435,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and Marta Schorling Andreen as Directors; Elect Nils-Johan Andersson and Henrik Elmin as New Directors	Mgmt	Yes	For	For	No
12.2	Elect Alf Goransson as Board Chairman	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

HEXPOL AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as Deputy Auditors	Mgmt	Yes	For	For	No
14	Reelect Mikael Ekdahl (Chair), Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Members of Nominating Committee	Mgmt	Yes	For	For	No
15	Approve Remuneration Report	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		6,591	6,591
			18/04/2023	18/04/2023			
Total Shares:						6,591	6,591

Rotork Plc

Meeting Date: 28/04/2023	Country: United Kingdom	Ticker: ROR	Proxy Level: N/A
Record Date: 26/04/2023	Meeting Type: Annual	Meeting ID: 1696088	
Primary Security ID: G76717134	Primary CUSIP: G76717134	Primary ISIN: GB00BVFNZH21	Primary SEDOL: BVFNZ2
Earliest Cutoff Date: 25/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 43,417	*Shares on Loan: 0	Shares Instructed: 43,417	Shares Voted: 43,417

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Final Dividend	Mgmt	Yes	For	For	No
3	Approve Remuneration Policy	Mgmt	Yes	For	For	No
4	Approve Remuneration Report	Mgmt	Yes	For	For	No
5	Re-elect Ann Andersen as Director	Mgmt	Yes	For	For	No
6	Re-elect Tim Cobbold as Director	Mgmt	Yes	For	For	No
7	Re-elect Jonathan Davis as Director	Mgmt	Yes	For	For	No
8	Re-elect Peter Dilnot as Director	Mgmt	Yes	For	For	No
9	Re-elect Kiet Huynh as Director	Mgmt	Yes	For	For	No
10	Re-elect Karin Meurk-Harvey as Director	Mgmt	Yes	For	For	No
11	Re-elect Janice Stipp as Director	Mgmt	Yes	For	For	No
12	Elect Dorothy Thompson as Director	Mgmt	Yes	For	For	No
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Rotork Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
15	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity	Mgmt	Yes	For	For	No
17	Approve Sharesave Scheme	Mgmt	Yes	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
21	Authorise Market Purchase of Preference Shares	Mgmt	Yes	For	For	No
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 21/04/2023	avoysey 21/04/2023	Issuer Confirmed 08/05/2023	43,417	43,417
Total Shares:						43,417	43,417

Marten Transport, Ltd.

Meeting Date: 02/05/2023	Country: USA	Ticker: MRTN	Proxy Level: 3
Record Date: 06/03/2023	Meeting Type: Annual	Meeting ID: 1729232	
Primary Security ID: 573075108	Primary CUSIP: 573075108	Primary ISIN: US5730751089	Primary SEDOL: 2568357
Earliest Cutoff Date: 28/04/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 13,083	*Shares on Loan: 0	Shares Instructed: 13,083	Shares Voted: 13,083

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Randolph L. Marten	Mgmt	Yes	For	For	No
1.2	Elect Director Larry B. Hagness	Mgmt	Yes	For	For	No
1.3	Elect Director Thomas J. Winkel	Mgmt	Yes	For	For	No
1.4	Elect Director Jerry M. Bauer	Mgmt	Yes	For	For	No
1.5	Elect Director Robert L. Demorest	Mgmt	Yes	For	For	No
1.6	Elect Director Ronald R. Booth	Mgmt	Yes	For	For	No
1.7	Elect Director Kathleen P. Iverson	Mgmt	Yes	For	For	No
1.8	Elect Director Patricia L. Jones	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 27/04/2023	avoysey 27/04/2023		13,083	13,083
Total Shares:						13,083	13,083

Metso Outotec Oyj

Meeting Date: 03/05/2023	Country: Finland	Ticker: MOCORP	Proxy Level: N/A
Record Date: 20/04/2023	Meeting Type: Annual	Meeting ID: 1702492	
Primary Security ID: X5404W104	Primary CUSIP: X5404W104	Primary ISIN: FI0009014575	Primary SEDOL: B1FN8X9
Earliest Cutoff Date: 24/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 17,595	*Shares on Loan: 0	Shares Instructed: 17,595	Shares Voted: 17,595

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	Yes	For	For	No
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	No
12	Fix Number of Directors at Nine	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Rytsoala as New Directors	Mgmt	Yes	For	For	No
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	No
16	Amend Articles Re: Business Name and Domicile	Mgmt	Yes	For	For	No
17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	Yes	For	For	No
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	No
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	No
20	Approve Charitable Donations of up to EUR 350,000	Mgmt	Yes	For	For	No
21	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 18/04/2023	hyu 18/04/2023		17,595	17,595
Total Shares:						17,595	17,595

Selective Insurance Group, Inc.

Meeting Date: 03/05/2023	Country: USA	Ticker: SIGI	Proxy Level: 3
Record Date: 07/03/2023	Meeting Type: Annual	Meeting ID: 1736238	
Primary Security ID: 816300107	Primary CUSIP: 816300107	Primary ISIN: US8163001071	Primary SEDOL: 2766173
Earliest Cutoff Date: 01/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 2,429	*Shares on Loan: 0	Shares Instructed: 2,429	Shares Voted: 2,429

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	Yes	For	For	No
1b	Elect Director Lisa Rojas Bacus	Mgmt	Yes	For	For	No
1c	Elect Director Terrence W. Cavanaugh	Mgmt	Yes	For	For	No
1d	Elect Director Wole C. Coaxum	Mgmt	Yes	For	For	No
1e	Elect Director Robert Kelly Doherty	Mgmt	Yes	For	For	No
1f	Elect Director John J. Marchioni	Mgmt	Yes	For	For	No
1g	Elect Director Thomas A. McCarthy	Mgmt	Yes	For	For	No
1h	Elect Director Stephen C. Mills	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1i	Elect Director H. Elizabeth Mitchell	Mgmt	Yes	For	For	No
1j	Elect Director Cynthia S. Nicholson	Mgmt	Yes	For	For	No
1k	Elect Director John S. Scheid	Mgmt	Yes	For	For	No
1l	Elect Director J. Brian Thebault	Mgmt	Yes	For	For	No
1m	Elect Director Philip H. Urban	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 27/04/2023	avoysey 27/04/2023		2,429	2,429
Total Shares:						2,429	2,429

Sterling Infrastructure, Inc.

Meeting Date: 03/05/2023	Country: USA	Ticker: STRL	Proxy Level: 3
Record Date: 09/03/2023	Meeting Type: Annual	Meeting ID: 1733719	
Primary Security ID: 859241101	Primary CUSIP: 859241101	Primary ISIN: US8592411016	Primary SEDOL: 2632876
Earliest Cutoff Date: 01/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 6,585	*Shares on Loan: 0	Shares Instructed: 6,585	Shares Voted: 6,585

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roger A. Cregg	Mgmt	Yes	For	For	No
1b	Elect Director Joseph A. Cutillo	Mgmt	Yes	For	For	No
1c	Elect Director Julie A. Dill	Mgmt	Yes	For	For	No
1d	Elect Director Dana C. O'Brien	Mgmt	Yes	For	For	No
1e	Elect Director Charles R. Patton	Mgmt	Yes	For	For	No
1f	Elect Director Thomas M. White	Mgmt	Yes	For	For	No
1g	Elect Director Dwayne A. Wilson	Mgmt	Yes	For	For	No
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Sterling Infrastructure, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 27/04/2023	avoysey 27/04/2023		6,585	6,585
Total Shares:						6,585	6,585

CIE Automotive SA

Meeting Date: 04/05/2023	Country: Spain	Ticker: CIE	Proxy Level: N/A
Record Date: 28/04/2023	Meeting Type: Annual	Meeting ID: 1737686	
Primary Security ID: E21245118	Primary CUSIP: E21245118	Primary ISIN: ES0105630315	Primary SEDOL: B15CL93
Earliest Cutoff Date: 28/04/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 3,960	*Shares on Loan: 0	Shares Instructed: 3,960	Shares Voted: 3,960

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	No
2	Approve Discharge of Board	Mgmt	Yes	For	For	No
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	No
4	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	No
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	Yes	For	For	No
6	Ratify Appointment of and Elect Abanti Sankaranarayanan as Director	Mgmt	Yes	For	For	No
7	Approve Remuneration Policy	Mgmt	Yes	For	For	No
8	Amend Share Appreciation Rights Plan	Mgmt	Yes	For	For	No
9	Approve Annual Maximum Remuneration	Mgmt	Yes	For	For	No
10	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	No
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	No
12	Approve Minutes of Meeting	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 27/04/2023	avoysey 27/04/2023		3,960	3,960
Total Shares:						3,960	3,960

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Mueller Industries, Inc.

Meeting Date: 04/05/2023	Country: USA	Ticker: MLI	Proxy Level: 3
Record Date: 13/03/2023	Meeting Type: Annual	Meeting ID: 1732954	
Primary Security ID: 624756102	Primary CUSIP: 624756102	Primary ISIN: US6247561029	Primary SEDOL: 2609717
Earliest Cutoff Date: 02/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 2,338	*Shares on Loan: 0	Shares Instructed: 2,338	Shares Voted: 2,338

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Gregory L. Christopher	Mgmt	Yes	For	For	No
1.2	Elect Director Elizabeth Donovan	Mgmt	Yes	For	For	No
1.3	Elect Director William C. Drummond	Mgmt	Yes	For	For	No
1.4	Elect Director Gary S. Gladstein	Mgmt	Yes	For	For	No
1.5	Elect Director Scott J. Goldman	Mgmt	Yes	For	For	No
1.6	Elect Director John B. Hansen	Mgmt	Yes	For	For	No
1.7	Elect Director Terry Hermanson	Mgmt	Yes	For	For	No
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	Yes	For	For	No
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 01/05/2023	avoysey 01/05/2023		2,338	2,338
Total Shares:						2,338	2,338

Trex Company, Inc.

Meeting Date: 04/05/2023	Country: USA	Ticker: TREX	Proxy Level: 3
Record Date: 08/03/2023	Meeting Type: Annual	Meeting ID: 1731706	
Primary Security ID: 89531P105	Primary CUSIP: 89531P105	Primary ISIN: US89531P1057	Primary SEDOL: 2483074
Earliest Cutoff Date: 02/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 2,121	*Shares on Loan: 0	Shares Instructed: 2,121	Shares Voted: 2,121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Jay M. Gratz	Mgmt	Yes	For	For	No
1.2	Elect Director Ronald W. Kaplan	Mgmt	Yes	For	For	No
1.3	Elect Director Gerald Volas	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Trex Company, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 01/05/2023	avoysey 01/05/2023		2,121	2,121
Total Shares:						2,121	2,121

NV BEKAERT SA

Meeting Date: 10/05/2023	Country: Belgium	Ticker: BEKB	Proxy Level: N/A
Record Date: 26/04/2023	Meeting Type: Annual	Meeting ID: 1714516	
Primary Security ID: B6346B111	Primary CUSIP: B6346B111	Primary ISIN: BE0974258874	Primary SEDOL: 5827431
Earliest Cutoff Date: 01/05/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 4,288	*Shares on Loan: 0	Shares Instructed: 4,288	Shares Voted: 4,288

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Receive Directors' Reports (Non-Voting)	Mgmt	No			
2	Receive Auditors' Reports (Non-Voting)	Mgmt	No			
3	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	Yes	For	For	No
4.1	Approve Discharge of Directors	Mgmt	Yes	For	For	No
4.2	Approve Discharge of Auditors	Mgmt	Yes	For	For	No
5	Approve Remuneration Report	Mgmt	Yes	For	For	No
6.1	Reelect Gregory Dalle as Director	Mgmt	Yes	For	For	No
6.2	Reelect Maxime Parmentier as Director	Mgmt	Yes	For	For	No
6.3	Reelect Oswald Schmid as Director	Mgmt	Yes	For	For	No
6.4	Reelect Caroline Storme as Director	Mgmt	Yes	For	For	No
6.5	Reelect Jurgen Tinggren as Independent Director	Mgmt	Yes	For	For	No
6.6	Reelect Mei Ye as Independent Director	Mgmt	Yes	For	For	No
7.1	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Members of the Board of Directors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
7.2	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	Mgmt	Yes	For	For	No
7.3	Approve Remuneration of Chairman of the Board of Directors for the Performance of His Duties in the Company	Mgmt	Yes	For	For	No
7.4	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	Mgmt	Yes	For	For	No
8	Approve Increase in Remuneration of the Auditor	Mgmt	Yes	For	For	No
9	Approve Change-of-Control Clause Re: Credit Contract of 23 December 2022	Mgmt	Yes	For	For	No
10	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 01/05/2023	avoysey 01/05/2023		4,288	4,288
Total Shares:						4,288	4,288

LSB Industries, Inc.

Meeting Date: 11/05/2023	Country: USA	Ticker: LXU	Proxy Level: 4
Record Date: 20/03/2023	Meeting Type: Annual	Meeting ID: 1735538	Primary SEDOL: 2536882
Primary Security ID: 502160104	Primary CUSIP: 502160104	Primary ISIN: US5021601043	
Earliest Cutoff Date: 09/05/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 28,529	*Shares on Loan: 0	Shares Instructed: 28,529	Shares Voted: 28,529

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Steven L. Packebush	Mgmt	Yes	For	For	No
1.2	Elect Director Diana M. Peninger	Mgmt	Yes	For	For	No
1.3	Elect Director Lynn F. White	Mgmt	Yes	For	For	No
2	Ratify Section 382 Rights Agreement	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

LSB Industries, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 07/05/2023	avoysey 07/05/2023		28,529	28,529
Total Shares:						28,529	28,529

MasTec, Inc.

Meeting Date: 16/05/2023	Country: USA	Ticker: MTZ	Proxy Level: 3
Record Date: 10/03/2023	Meeting Type: Annual	Meeting ID: 1739549	
Primary Security ID: 576323109	Primary CUSIP: 576323109	Primary ISIN: US5763231090	Primary SEDOL: 2155306
Earliest Cutoff Date: 12/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 2,572	*Shares on Loan: 0	Shares Instructed: 2,572	Shares Voted: 2,572

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ernst N. Csiszar	Mgmt	Yes	For	For	No
1.2	Elect Director Julia L. Johnson	Mgmt	Yes	For	For	No
1.3	Elect Director Jorge Mas	Mgmt	Yes	For	For	No
2	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 11/05/2023	avoysey 11/05/2023		2,572	2,572
Total Shares:						2,572	2,572

Greggs Plc

Meeting Date: 17/05/2023	Country: United Kingdom	Ticker: GRG	Proxy Level: N/A
Record Date: 15/05/2023	Meeting Type: Annual	Meeting ID: 1724113	
Primary Security ID: G41076111	Primary CUSIP: G41076111	Primary ISIN: GB00B63QSB39	Primary SEDOL: B63QSB3
Earliest Cutoff Date: 12/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 6,019	*Shares on Loan: 0	Shares Instructed: 6,019	Shares Voted: 6,019

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Greggs Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
4	Approve Final Dividend	Mgmt	Yes	For	For	No
5	Elect Matt Davies as Director	Mgmt	Yes	For	For	No
6	Re-elect Roisin Currie as Director	Mgmt	Yes	For	For	No
7	Re-elect Richard Hutton as Director	Mgmt	Yes	For	For	No
8	Re-elect Kate Ferry as Director	Mgmt	Yes	For	For	No
9	Re-elect Mohamed Elsarky as Director	Mgmt	Yes	For	For	No
10	Elect Lynne Weedall as Director	Mgmt	Yes	For	For	No
11	Elect Nigel Mills as Director	Mgmt	Yes	For	For	No
12	Approve Remuneration Report	Mgmt	Yes	For	For	No
13	Approve Remuneration Policy	Mgmt	Yes	For	For	No
14	Amend Performance Share Plan	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu	hyu		6,019	6,019
			10/05/2023	10/05/2023			
Total Shares:						6,019	6,019

Paradox Interactive AB

Meeting Date: 17/05/2023	Country: Sweden	Ticker: PDX	Proxy Level: N/A
Record Date: 09/05/2023	Meeting Type: Annual	Meeting ID: 1709325	
Primary Security ID: W7S83E109	Primary CUSIP: W7S83E109	Primary ISIN: SE0008294953	Primary SEDOL: BD4F658
Earliest Cutoff Date: 05/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 2,286	*Shares on Loan: 0	Shares Instructed: 2,286	Shares Voted: 2,286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Paradox Interactive AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Elect Chair of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	No
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	Yes	For	For	No
8.c1	Approve Discharge of Hakan Sjunnesson	Mgmt	Yes	For	For	No
8.c2	Approve Discharge of Fredrik Wester	Mgmt	Yes	For	For	No
8.c3	Approve Discharge of Mathias Hermansson	Mgmt	Yes	For	For	No
8.c4	Approve Discharge of Linda Hoglund	Mgmt	Yes	For	For	No
8.5c	Approve Discharge of Andras Vajlok	Mgmt	Yes	For	For	No
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
10.a	Approve Remuneration of Directors in the Amount of SEK 670,000 for Chair and SEK 335,000 for Other Directors	Mgmt	Yes	For	For	No
10.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
11.a	Reelect Hakan Sjunnesson as Director	Mgmt	Yes	For	For	No
11.b	Reelect Fredrik Wester as Director	Mgmt	Yes	For	For	No
11.c	Reelect Mathias Hermansson as Director	Mgmt	Yes	For	For	No
11.d	Reelect Linda Hoglund as Director	Mgmt	Yes	For	For	No
11.e	Reelect Andras Vajlok as Director	Mgmt	Yes	For	For	No
11.f	Reelect Hakan Sjunnesson as Board Chairman	Mgmt	Yes	For	For	No
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	No
13	Establish Nominating Committee	Mgmt	Yes	For	For	No
14	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	No
15	Approve Stock Option Plan for Key Employees	Mgmt	Yes	For	For	No
16	Close Meeting	Mgmt	No			

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Paradox Interactive AB

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	jmrich2 05/05/2023	jmrich2 05/05/2023		2,286	2,286
Total Shares:						2,286	2,286

Surgical Science Sweden AB

Meeting Date: 17/05/2023	Country: Sweden	Ticker: SUS	Proxy Level: N/A
Record Date: 09/05/2023	Meeting Type: Annual	Meeting ID: 1721386	
Primary Security ID: W89622125	Primary CUSIP: W89622125	Primary ISIN: SE0014428512	Primary SEDOL: BMFYGB3
Earliest Cutoff Date: 05/05/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 4,521	*Shares on Loan: 0	Shares Instructed: 4,521	Shares Voted: 4,521

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	No
8.c.1	Approve Discharge of Roland Bengtsson	Mgmt	Yes	For	For	No
8.c.2	Approve Discharge of Thomas Eklund	Mgmt	Yes	For	For	No
8.c.3	Approve Discharge of Elisabeth Hansson	Mgmt	Yes	For	For	No
8.c.4	Approve Discharge of Henrik Falconer	Mgmt	Yes	For	For	No
8.c.5	Approve Discharge of Tommy Forsell	Mgmt	Yes	For	For	No
8.c.6	Approve Discharge of Jan Bengtsson	Mgmt	Yes	For	For	No
8.c.7	Approve Discharge of CEO Gisli Hennermark	Mgmt	Yes	For	For	No
9	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	Yes	For	For	No
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Surgical Science Sweden AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
11	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
12.a	Reelect Roland Bengtsson as Director	Mgmt	Yes	For	For	No
12.b	Reelect Thomas Eklund as Director	Mgmt	Yes	For	For	No
12.c	Reelect Elisabeth Hansson as Director	Mgmt	Yes	For	For	No
12.d	Reelect Henrik Falconer as Director	Mgmt	Yes	For	For	No
12.e	Reelect Jan Bengtsson as Director	Mgmt	Yes	For	For	No
12.f	Elect Asa Bredin as New Director	Mgmt	Yes	For	For	No
12.g	Reelect Roland Bengtsson as Board Chair	Mgmt	Yes	For	For	No
12.h	Ratify KPMG as Auditors	Mgmt	Yes	For	For	No
13	Approve Warrant Plan LTIP 2023 for Key Employees	Mgmt	Yes	For	For	No
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	No
15	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	jmrich2 05/05/2023	jmrich2 05/05/2023		4,521	4,521
Total Shares:						4,521	4,521

Medpace Holdings, Inc.

Meeting Date: 19/05/2023	Country: USA	Ticker: MEDP	Proxy Level: 3
Record Date: 23/03/2023	Meeting Type: Annual	Meeting ID: 1740214	Primary SEDOL: BDCBC61
Primary Security ID: 58506Q109	Primary CUSIP: 58506Q109	Primary ISIN: US58506Q1094	
Earliest Cutoff Date: 17/05/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 1,078	*Shares on Loan: 0	Shares Instructed: 1,078	Shares Voted: 1,078

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Brian T. Carley	Mgmt	Yes	For	For	No
1.2	Elect Director Femida H. Gwady-Sridhar	Mgmt	Yes	For	For	No
1.3	Elect Director Robert O. Kraft	Mgmt	Yes	For	For	No
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Medpace Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 15/05/2023	avoysey 15/05/2023		1,078 1,078
Total Shares:						1,078

LXP Industrial Trust

Meeting Date: 23/05/2023	Country: USA	Ticker: LXP	Proxy Level: 3
Record Date: 20/03/2023	Meeting Type: Annual	Meeting ID: 1741896	
Primary Security ID: 529043101	Primary CUSIP: 529043101	Primary ISIN: US5290431015	Primary SEDOL: 2139151
Earliest Cutoff Date: 19/05/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 14,612	*Shares on Loan: 0	Shares Instructed: 14,612	Shares Voted: 14,612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director T. Wilson Eglin	Mgmt	Yes	For	For	No
1.2	Elect Director Lawrence L. Gray	Mgmt	Yes	For	For	No
1.3	Elect Director Arun Gupta	Mgmt	Yes	For	For	No
1.4	Elect Director Jamie Handwerker	Mgmt	Yes	For	For	No
1.5	Elect Director Derrick Johnson	Mgmt	Yes	For	For	No
1.6	Elect Director Claire A. Koeneman	Mgmt	Yes	For	For	No
1.7	Elect Director Nancy Elizabeth Noe	Mgmt	Yes	For	For	No
1.8	Elect Director Howard Roth	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No
Ballot Details						
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 18/05/2023	hyu 18/05/2023		14,612 14,612
Total Shares:						14,612

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

EastGroup Properties, Inc.

Meeting Date: 25/05/2023	Country: USA	Ticker: EGP	Proxy Level: 3
Record Date: 24/03/2023	Meeting Type: Annual	Meeting ID: 1744555	
Primary Security ID: 277276101	Primary CUSIP: 277276101	Primary ISIN: US2772761019	Primary SEDOL: 2455761
Earliest Cutoff Date: 23/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 671	*Shares on Loan: 0	Shares Instructed: 671	Shares Voted: 671

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director D. Pike Aloian	Mgmt	Yes	For	For	No
1b	Elect Director H. Eric Bolton, Jr.	Mgmt	Yes	For	For	No
1c	Elect Director Donald F. Collieran	Mgmt	Yes	For	For	No
1d	Elect Director David M. Fields	Mgmt	Yes	For	For	No
1e	Elect Director Marshall A. Loeb	Mgmt	Yes	For	For	No
1f	Elect Director Mary E. McCormick	Mgmt	Yes	For	For	No
1g	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	For	No
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 22/05/2023	hyu 22/05/2023		671	671
Total Shares:						671	671

Silgan Holdings, Inc.

Meeting Date: 30/05/2023	Country: USA	Ticker: SLGN	Proxy Level: 3
Record Date: 05/04/2023	Meeting Type: Annual	Meeting ID: 1746986	
Primary Security ID: 827048109	Primary CUSIP: 827048109	Primary ISIN: US8270481091	Primary SEDOL: 2809324
Earliest Cutoff Date: 25/05/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 4,673	*Shares on Loan: 0	Shares Instructed: 4,673	Shares Voted: 4,673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Leigh J. Abramson	Mgmt	Yes	For	For	No
1.2	Elect Director Robert B. Lewis	Mgmt	Yes	For	For	No
1.3	Elect Director Niharika Ramdev	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Silgan Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 24/05/2023	hyu 24/05/2023		4,673	4,673
Total Shares:						4,673	4,673

ASR Nederland NV

Meeting Date: 31/05/2023	Country: Netherlands	Ticker: ASRNL	Proxy Level: N/A
Record Date: 03/05/2023	Meeting Type: Annual	Meeting ID: 1711499	
Primary Security ID: N0709G103	Primary CUSIP: N0709G103	Primary ISIN: NL0011872643	Primary SEDOL: BD9PNF2
Earliest Cutoff Date: 22/05/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 3,142	*Shares on Loan: 0	Shares Instructed: 3,142	Shares Voted: 3,142

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt	No			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt	No			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2.d	Approve Remuneration Report	Mgmt	Yes	For	For	No
3.a	Amend Remuneration Policy for Executive Board	Mgmt	Yes	For	For	No
3.b	Approve Remuneration of the Chairman of the Executive Board	Mgmt	Yes	For	For	No
3.c	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	No
4.a	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
4.c	Approve Dividends	Mgmt	Yes	For	For	No
5.a	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
5.b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	Yes	For	For	No
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	No
7.a	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	No
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	Mgmt	No			
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Mgmt	Yes	For	For	No
9.b	Reelect Gerard Van Olphen to Supervisory Board	Mgmt	Yes	For	For	No
10	Allow Questions	Mgmt	No			
11	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 22/05/2023	hyu 22/05/2023		3,142	3,142
Total Shares:						3,142	3,142

EMCOR Group, Inc.

Meeting Date: 08/06/2023	Country: USA	Ticker: EME	Proxy Level: 3
Record Date: 11/04/2023	Meeting Type: Annual	Meeting ID: 1749482	
Primary Security ID: 29084Q100	Primary CUSIP: 29084Q100	Primary ISIN: US29084Q1004	Primary SEDOL: 2474164
Earliest Cutoff Date: 06/06/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 1,963	*Shares on Loan: 0	Shares Instructed: 1,963	Shares Voted: 1,963

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director John W. Altmeyer	Mgmt	Yes	For	For	No
1b	Elect Director Anthony J. Guzzi	Mgmt	Yes	For	For	No
1c	Elect Director Ronald L. Johnson	Mgmt	Yes	For	For	No
1d	Elect Director Carol P. Lowe	Mgmt	Yes	For	For	No
1e	Elect Director M. Kevin McEvoy	Mgmt	Yes	For	For	No
1f	Elect Director William P. Reid	Mgmt	Yes	For	For	No
1g	Elect Director Steven B. Schwarzwaelder	Mgmt	Yes	For	For	No
1h	Elect Director Robin Walker-Lee	Mgmt	Yes	For	For	No
1i	Elect Director Rebecca Ann Weyenberg	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

EMCOR Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Change Range for Size of the Board	Mgmt	Yes	For	For	No
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	No
6	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Claims	Mgmt	Yes	For	For	No
7	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
8	Require Independent Board Chair	SH	Yes	Against	For	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 05/06/2023	avoysey 05/06/2023		1,963	1,963
Total Shares:						1,963	1,963

Vertiv Holdings Co.

Meeting Date: 14/06/2023	Country: USA	Ticker: VRT	Proxy Level: 3
Record Date: 17/04/2023	Meeting Type: Annual	Meeting ID: 1753282	
Primary Security ID: 92537N108	Primary CUSIP: 92537N108	Primary ISIN: US92537N1081	Primary SEDOL: BL3LWS8
Earliest Cutoff Date: 12/06/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 11,153	*Shares on Loan: 0	Shares Instructed: 11,153	Shares Voted: 11,153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director David M. Cote	Mgmt	Yes	For	For	No
1b	Elect Director Giordano Albertazzi	Mgmt	Yes	For	For	No
1c	Elect Director Joseph J. DeAngelo	Mgmt	Yes	For	For	No
1d	Elect Director Joseph van Dokkum	Mgmt	Yes	For	For	No
1e	Elect Director Roger Fradin	Mgmt	Yes	For	For	No
1f	Elect Director Jakki L. Haussler	Mgmt	Yes	For	For	No
1g	Elect Director Jacob Kotzubei	Mgmt	Yes	For	For	No
1h	Elect Director Matthew Louie	Mgmt	Yes	For	For	No
1i	Elect Director Edward L. Monser	Mgmt	Yes	For	For	No
1j	Elect Director Steven S. Reinemund	Mgmt	Yes	For	For	No
1k	Elect Director Robin L. Washington	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Vertiv Holdings Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 09/06/2023	hyu 09/06/2023		11,153	11,153
Total Shares:						11,153	11,153

Evercore Inc.

Meeting Date: 15/06/2023	Country: USA	Ticker: EVR	Proxy Level: 3
Record Date: 21/04/2023	Meeting Type: Annual	Meeting ID: 1754382	
Primary Security ID: 29977A105	Primary CUSIP: 29977A105	Primary ISIN: US29977A1051	Primary SEDOL: B1BHXZ2
Earliest Cutoff Date: 13/06/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 1,976	*Shares on Loan: 0	Shares Instructed: 1,976	Shares Voted: 1,976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Roger C. Altman	Mgmt	Yes	For	For	No
1b	Elect Director Richard I. Beattie	Mgmt	Yes	For	For	No
1c	Elect Director Pamela G. Carlton	Mgmt	Yes	For	For	No
1d	Elect Director Ellen V. Futter	Mgmt	Yes	For	For	No
1e	Elect Director Gail B. Harris	Mgmt	Yes	For	For	No
1f	Elect Director Robert B. Millard	Mgmt	Yes	For	For	No
1g	Elect Director Willard J. Overlock, Jr.	Mgmt	Yes	For	For	No
1h	Elect Director Simon M. Robertson	Mgmt	Yes	For	For	No
1i	Elect Director John S. Weinberg	Mgmt	Yes	For	For	No
1j	Elect Director William J. Wheeler	Mgmt	Yes	For	For	No
1k	Elect Director Sarah K. Williamson	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	jmrich2 12/06/2023	jmrich2 12/06/2023		1,976	1,976
Total Shares:						1,976	1,976

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

STAAR Surgical Company

Meeting Date: 15/06/2023	Country: USA	Ticker: STAA	Proxy Level: 3
Record Date: 18/04/2023	Meeting Type: Annual	Meeting ID: 1751083	
Primary Security ID: 852312305	Primary CUSIP: 852312305	Primary ISIN: US8523123052	Primary SEDOL: 2836292
Earliest Cutoff Date: 13/06/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 1,330	*Shares on Loan: 0	Shares Instructed: 1,330	Shares Voted: 1,330

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Stephen C. Farrell	Mgmt	Yes	For	For	No
1.2	Elect Director Thomas G. Frinzi	Mgmt	Yes	For	For	No
1.3	Elect Director Gilbert H. Kliman	Mgmt	Yes	For	For	No
1.4	Elect Director Aimee S. Weisner	Mgmt	Yes	For	For	No
1.5	Elect Director Elizabeth Yeu	Mgmt	Yes	For	For	No
1.6	Elect Director K. Peony Yu	Mgmt	Yes	For	For	No
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	No
3	Ratify BDO USA, LLP as Auditors	Mgmt	Yes	For	For	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	Two Years	Yes

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	jmrich2 12/06/2023	jmrich2 12/06/2023		1,330	1,330
Total Shares:						1,330	1,330

Okuma Corp.

Meeting Date: 22/06/2023	Country: Japan	Ticker: 6103	Proxy Level: N/A
Record Date: 31/03/2023	Meeting Type: Annual	Meeting ID: 1762635	
Primary Security ID: J60966116	Primary CUSIP: J60966116	Primary ISIN: JP3172100004	Primary SEDOL: 6657789
Earliest Cutoff Date: 14/06/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 1,500	*Shares on Loan: 0	Shares Instructed: 1,500	Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	No
2.1	Elect Director Ieki, Atsushi	Mgmt	Yes	For	For	No
2.2	Elect Director Ryoki, Masato	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Horie, Chikashi	Mgmt	Yes	For	For	No
2.4	Elect Director Yamamoto, Takeshi	Mgmt	Yes	For	For	No
2.5	Elect Director Senda, Harumitsu	Mgmt	Yes	For	For	No
2.6	Elect Director Komura, Kinya	Mgmt	Yes	For	For	No
2.7	Elect Director Asahi, Yasuhiro	Mgmt	Yes	For	For	No
2.8	Elect Director Moriwaki, Toshimichi	Mgmt	Yes	For	For	No
2.9	Elect Director Takenaka, Hiroki	Mgmt	Yes	For	For	No
2.10	Elect Director Inoue, Shoji	Mgmt	Yes	For	For	No
2.11	Elect Director Asai, Noriko	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 14/06/2023	avoysey 14/06/2023		1,500	1,500
Total Shares:						1,500	1,500

QIAGEN NV

Meeting Date: 22/06/2023	Country: Netherlands	Ticker: QGEN	Proxy Level: N/A
Record Date: 25/05/2023	Meeting Type: Annual	Meeting ID: 1756567	
Primary Security ID: N72482123	Primary CUSIP: N72482123	Primary ISIN: NL0012169213	Primary SEDOL: BYXS688
Earliest Cutoff Date: 15/06/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 2,109	*Shares on Loan: 0	Shares Instructed: 2,109	Shares Voted: 2,109

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Annual Meeting Agenda	Mgmt	No			
1	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Discharge of Management Board	Mgmt	Yes	For	For	No
4	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	No
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	Yes	For	For	No
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	Yes	For	For	No
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	Yes	For	For	No
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	Yes	For	For	No
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	Yes	For	For	No
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	Yes	For	For	No
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	Yes	For	For	No
6.a	Reelect Thierry Bernard to Management Board	Mgmt	Yes	For	For	No
6.b	Reelect Roland Sackers to Management Board	Mgmt	Yes	For	For	No
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	Yes	For	For	No
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	Yes	For	For	No
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	Yes	For	For	No
9	Authorize Repurchase of Shares	Mgmt	Yes	For	For	No
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	Yes	For	For	No
11	Approve Cancellation of Shares	Mgmt	Yes	For	For	No
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 13/06/2023	avoysey 13/06/2023		2,109	2,109
Total Shares:						2,109	2,109

Technoprobe SpA

Meeting Date: 22/06/2023	Country: Italy	Ticker: TPRO	Proxy Level: N/A
Record Date: 13/06/2023	Meeting Type: Ordinary Shareholders	Meeting ID: 1762379	
Primary Security ID: T9200M109	Primary CUSIP: T9200M109	Primary ISIN: IT0005482333	Primary SEDOL: BN6PV62
Earliest Cutoff Date: 14/06/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 10,388	*Shares on Loan: 0	Shares Instructed: 10,388	Shares Voted: 10,388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt	No			
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Technoprobe SpA

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 13/06/2023	avoysey 13/06/2023		10,388	10,388
Total Shares:						10,388	10,388

Menicon Co., Ltd.

Meeting Date: 23/06/2023	Country: Japan	Ticker: 7780	Proxy Level: N/A
Record Date: 31/03/2023	Meeting Type: Annual	Meeting ID: 1766191	
Primary Security ID: J4229M108	Primary CUSIP: J4229M108	Primary ISIN: JP3921270009	Primary SEDOL: BYL7K85
Earliest Cutoff Date: 15/06/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 10,600	*Shares on Loan: 0	Shares Instructed: 10,600	Shares Voted: 10,600

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Tanaka, Hidenari	Mgmt	Yes	For	For	No
1.2	Elect Director Takino, Yoshiyuki	Mgmt	Yes	For	For	No
1.3	Elect Director Moriyama, Hisashi	Mgmt	Yes	For	For	No
1.4	Elect Director Horinishi, Yoshimi	Mgmt	Yes	For	For	No
1.5	Elect Director Watanabe, Shingo	Mgmt	Yes	For	For	No
1.6	Elect Director Miyake, Yozo	Mgmt	Yes	For	For	No
1.7	Elect Director Honda, Ryutaro	Mgmt	Yes	For	For	No
1.8	Elect Director Yanagawa, Katsuhiko	Mgmt	Yes	For	For	No
1.9	Elect Director Takehana, Kazushige	Mgmt	Yes	For	For	No
2	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 13/06/2023	avoysey 13/06/2023		10,600	10,600
Total Shares:						10,600	10,600

Amano Corp.

Meeting Date: 29/06/2023	Country: Japan	Ticker: 6436	Proxy Level: N/A
Record Date: 31/03/2023	Meeting Type: Annual	Meeting ID: 1768892	
Primary Security ID: J01302108	Primary CUSIP: J01302108	Primary ISIN: JP3124400007	Primary SEDOL: 6027304

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 21/06/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 4,800

***Shares on Loan:** 0

Shares Instructed: 4,800

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	No
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	No
3.1	Elect Director Tsuda, Hiroyuki	Mgmt	Yes	For	For	No
3.2	Elect Director Yamazaki, Manabu	Mgmt	Yes	For	For	No
3.3	Elect Director Ihara, Kunihiro	Mgmt	Yes	For	For	No
3.4	Elect Director Hata, Yoshihiko	Mgmt	Yes	For	For	No
3.5	Elect Director Tazo, Fujinori	Mgmt	Yes	For	For	No
3.6	Elect Director Kawashima, Kiyoshi	Mgmt	Yes	For	For	No
3.7	Elect Director Omori, Michinobu	Mgmt	Yes	For	For	No
3.8	Elect Director Watanabe, Sumie	Mgmt	Yes	For	For	No
4	Appoint Statutory Auditor Nakaya, Hanae	Mgmt	Yes	For	For	No
5	Appoint Alternate Statutory Auditor Shinta, Motoki	Mgmt	Yes	For	For	No
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 21/06/2023	hyu 21/06/2023		4,800	4,800
Total Shares:						4,800	4,800

Burckhardt Compression Holding AG

Meeting Date: 01/07/2023

Country: Switzerland

Ticker: BCHN

Proxy Level: N/A

Record Date:

Meeting Type: Annual

Meeting ID: 1707194

Primary Security ID: H12013100

Primary CUSIP: H12013100

Primary ISIN: CH0025536027

Primary SEDOL: B176416

Earliest Cutoff Date: 26/06/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 323

***Shares on Loan:** 0

Shares Instructed: 323

Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Allocation of Income and Dividends of CHF 12.00 per Share	Mgmt	Yes	For	For	No
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	No

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
4.1	Amend Articles of Association	Mgmt	Yes	For	For	No
4.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	For	No
4.3	Approve Creation of Capital Band within the Upper Limit of CHF 9.4 Million and the Lower Limit of CHF 8.1 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	No
4.4	Amend Articles of Association	Mgmt	Yes	For	For	No
5.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	No
5.1.2	Reelect Monika Kruesi as Director	Mgmt	Yes	For	For	No
5.1.3	Reelect Stephan Bross as Director	Mgmt	Yes	For	For	No
5.1.4	Reelect David Dean as Director	Mgmt	Yes	For	For	No
5.1.5	Reelect Maria Vacalli as Director	Mgmt	Yes	For	For	No
5.1.6	Elect Kaspar Kelterborn as Director	Mgmt	Yes	For	For	No
5.2	Reelect Ton Buechner as Board Chair	Mgmt	Yes	For	For	No
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.3.3	Appoint Maria Vacalli as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	No
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	No
5.5	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	No
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2022	Mgmt	Yes	For	For	No
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	No
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	Mgmt	Yes	For	For	No
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2024	Mgmt	Yes	For	For	No
7	Transact Other Business (Voting)	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 23/06/2023	avoysey 23/06/2023		323	323
Total Shares:						323	323

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Burckhardt Compression Holding AG

Burckhardt Compression Holding AG

Meeting Date: 01/07/2023	Country: Switzerland	Ticker: BCHN	Proxy Level: N/A
Record Date:	Meeting Type: Annual	Meeting ID: 1769679	
Primary Security ID: H12013100	Primary CUSIP: H12013100	Primary ISIN: CH0025536027	Primary SEDOL: B176416
Earliest Cutoff Date: 16/06/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 323	*Shares on Loan: 0	Shares Instructed: 323	Shares Voted: 323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Share Re-registration Consent	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 15/06/2023	avoysey 15/06/2023		323	323
Total Shares:						323	323

Brembo SpA

Meeting Date: 27/07/2023	Country: Italy	Ticker: BRE	Proxy Level: N/A
Record Date: 18/07/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1772673	
Primary Security ID: T2204N116	Primary CUSIP: T2204N116	Primary ISIN: IT0005252728	Primary SEDOL: BF37983
Earliest Cutoff Date: 19/07/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 4,150	*Shares on Loan: 0	Shares Instructed: 4,150	Shares Voted: 4,150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Extraordinary Business Approve Change in the Location of the Company's Registered Headquarters to Amsterdam (Netherlands); Adopt New Bylaws	Mgmt	No	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 19/07/2023	avoysey 19/07/2023		4,150	4,150
Total Shares:						4,150	4,150

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Cavco Industries, Inc.

Meeting Date: 01/08/2023	Country: USA	Ticker: CVCO	Proxy Level: 3
Record Date: 02/06/2023	Meeting Type: Annual	Meeting ID: 1771535	
Primary Security ID: 149568107	Primary CUSIP: 149568107	Primary ISIN: US1495681074	Primary SEDOL: 2787022
Earliest Cutoff Date: 28/07/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 506	*Shares on Loan: 0	Shares Instructed: 506	Shares Voted: 506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Susan L. Blount	Mgmt	Yes	For	For	No
1b	Elect Director William C. Boor	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify RSM US LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 27/07/2023	avoysey 27/07/2023		506	506
Total Shares:						506	506

Eagle Materials Inc.

Meeting Date: 03/08/2023	Country: USA	Ticker: EXP	Proxy Level: 3
Record Date: 06/06/2023	Meeting Type: Annual	Meeting ID: 1773274	
Primary Security ID: 26969P108	Primary CUSIP: 26969P108	Primary ISIN: US26969P1084	Primary SEDOL: 2191399
Earliest Cutoff Date: 01/08/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 1,194	*Shares on Loan: 0	Shares Instructed: 1,194	Shares Voted: 1,194

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Margot L. Carter	Mgmt	Yes	For	For	No
1b	Elect Director Michael R. Nicolais	Mgmt	Yes	For	For	No
1c	Elect Director Mary P. Ricciardello	Mgmt	Yes	For	For	No
1d	Elect Director Richard R. Stewart	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	None	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Eagle Materials Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 31/07/2023	hyu 31/07/2023		1,194	1,194
Total Shares:						1,194	1,194

Kempower Oyj

Meeting Date: 28/08/2023	Country: Finland	Ticker: KEMPOWR	Proxy Level: N/A
Record Date: 16/08/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1778744	
Primary Security ID: X4S4V8106	Primary CUSIP: X4S4V8106	Primary ISIN: FI4000513593	Primary SEDOL: BP6VMQ1
Earliest Cutoff Date: 18/08/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 5,705	*Shares on Loan: 0	Shares Instructed: 5,705	Shares Voted: 5,705

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Fix Number of Directors at Eight	Mgmt	Yes	For	For	No
7	Elect Tuula Ryttila as New Director	Mgmt	Yes	For	For	No
8	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 15/08/2023	avoysey 15/08/2023		5,705	5,705
Total Shares:						5,705	5,705

Lagercrantz Group AB

Meeting Date: 29/08/2023	Country: Sweden	Ticker: LAGR.B	Proxy Level: N/A
Record Date: 21/08/2023	Meeting Type: Annual	Meeting ID: 1721510	
Primary Security ID: W5303A147	Primary CUSIP: W5303A147	Primary ISIN: SE0014990966	Primary SEDOL: BMWX9N6

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 17/08/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 8,768

*Shares on Loan: 0

Shares Instructed: 8,768

Shares Voted: 8,768

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	No
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
9.b	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	Yes	For	For	No
9.c1	Approve Discharge of Board Chair Fredrik Borjesson	Mgmt	Yes	For	For	No
9.c2	Approve Discharge of Board Member Anna Almlof	Mgmt	Yes	For	For	No
9.c3	Approve Discharge of Board Member Anna Marsell	Mgmt	Yes	For	For	No
9.c4	Approve Discharge of Board Member Anders Claeson	Mgmt	Yes	For	For	No
9.c5	Approve Discharge of Board Member Ulf Sodergren	Mgmt	Yes	For	For	No
9.c6	Approve Discharge of Board Member and President Jorgen Wigh	Mgmt	Yes	For	For	No
10	Approve Principles for the Work of the Nomination Committee	Mgmt	Yes	For	For	No
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	No
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.77 Million	Mgmt	Yes	For	For	No
12.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	No
13.1	Reelect Fredrik Borjesson as Director	Mgmt	Yes	For	For	No
13.2	Reelect Anna Almlof as Director	Mgmt	Yes	For	For	No
13.3	Reelect Anna Marsell as Director	Mgmt	Yes	For	For	No
13.4	Reelect Ulf Sodergren as Director	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
13.5	Reelect Anders Claeson as Director	Mgmt	Yes	For	For	No
13.6	Reelect Jorgen Wigh as Director	Mgmt	Yes	For	For	No
14	Elect Fredrik Borjesson as Board Chair	Mgmt	Yes	For	For	No
15	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	No
16	Approve Remuneration Report	Mgmt	Yes	For	For	No
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	No
18	Approve Stock Option Plan	Mgmt	Yes	For	For	No
19	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	No
20	Amend Corporate Purpose	Mgmt	Yes	For	For	No
21	Other Business	Mgmt	No			
22	Close Meeting	Mgmt	No			

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	avoysey 15/08/2023	avoysey 15/08/2023		8,768	8,768
Total Shares:						8,768	8,768

Games Workshop Group Plc

Meeting Date: 20/09/2023	Country: United Kingdom	Ticker: GAW	Proxy Level: N/A
Record Date: 18/09/2023	Meeting Type: Annual	Meeting ID: 1778651	
Primary Security ID: G3715N102	Primary CUSIP: G3715N102	Primary ISIN: GB0003718474	Primary SEDOL: 0371847
Earliest Cutoff Date: 15/09/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 297	*Shares on Loan: 0	Shares Instructed: 297	Shares Voted: 297

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Re-elect Kevin Rountree as Director	Mgmt	Yes	For	For	No
3	Re-elect Rachel Tongue as Director	Mgmt	Yes	For	For	No
4	Re-elect John Brewis as Director	Mgmt	Yes	For	For	No
5	Re-elect Kate Marsh as Director	Mgmt	Yes	For	For	No
6	Re-elect Randal Casson as Director	Mgmt	Yes	For	For	No
7	Elect Mark Lam as Director	Mgmt	Yes	For	For	No
8	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Games Workshop Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
10	Approve Remuneration Report	Mgmt	Yes	For	For	No
11	Authorise Issue of Equity	Mgmt	Yes	For	For	No
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
14	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
15	Approve Matters Relating to the Dividend Rectification	Mgmt	Yes	None	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 13/09/2023	hyu 13/09/2023	Issuer Confirmed 28/09/2023	297	297
Total Shares:						297	297

Mueller Industries, Inc.

Meeting Date: 26/09/2023	Country: USA	Ticker: MLI	Proxy Level: 2
Record Date: 10/08/2023	Meeting Type: Special	Meeting ID: 1783207	
Primary Security ID: 624756102	Primary CUSIP: 624756102	Primary ISIN: US6247561029	Primary SEDOL: 2609717
Earliest Cutoff Date: 22/09/2023	Total Ballots: 1	Additional Policy:	
Votable Shares: 3,527	*Shares on Loan: 0	Shares Instructed: 3,527	Shares Voted: 3,527

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Increase Authorized Common Stock	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 21/09/2023	hyu 21/09/2023		3,527	3,527
Total Shares:						3,527	3,527

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Applied Industrial Technologies, Inc.

Meeting Date: 24/10/2023	Country: USA	Ticker: AIT	Proxy Level: 3
Record Date: 25/08/2023	Meeting Type: Annual	Meeting ID: 1790177	
Primary Security ID: 03820C105	Primary CUSIP: 03820C105	Primary ISIN: US03820C1053	Primary SEDOL: 2086309
Earliest Cutoff Date: 20/10/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 2,564	*Shares on Loan: 0	Shares Instructed: 2,564	Shares Voted: 2,564

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Robert J. Pagano, Jr.	Mgmt	Yes	For	For	No
1.2	Elect Director Neil A. Schrimsher	Mgmt	Yes	For	For	No
1.3	Elect Director Peter C. Wallace	Mgmt	Yes	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	No
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	No
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	No
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 19/10/2023	hyu 19/10/2023		2,564	2,564
Total Shares:						2,564	2,564

Beach Energy Limited

Meeting Date: 14/11/2023	Country: Australia	Ticker: BPT	Proxy Level: N/A
Record Date: 12/11/2023	Meeting Type: Annual	Meeting ID: 1782328	
Primary Security ID: Q13921103	Primary CUSIP: Q13921103	Primary ISIN: AU000000BPT9	Primary SEDOL: 6088204
Earliest Cutoff Date: 09/11/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 116,121	*Shares on Loan: 0	Shares Instructed: 116,121	Shares Voted: 116,121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Bruce Clement as Director	Mgmt	Yes	For	For	No
3	Elect Ryan Stokes as Director	Mgmt	Yes	For	For	No
4	Elect Richard Richards as Director	Mgmt	Yes	For	For	No
5	Approve Issuance of Performance Rights to Brett Woods under the Beach 2023 Long Term Incentive Offer	Mgmt	Yes	For	For	No
6	Approve Issuance of Retention Rights to Brett Woods as a One-Off Retention Incentive Grant	Mgmt	Yes	For	For	No

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Beach Energy Limited

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 30/10/2023	hyu 30/10/2023		116,121	116,121
Total Shares:						116,121	116,121

CVS Group Plc

Meeting Date: 29/11/2023	Country: United Kingdom	Ticker: CVSG	Proxy Level: N/A
Record Date: 27/11/2023	Meeting Type: Annual	Meeting ID: 1802102	
Primary Security ID: G27234106	Primary CUSIP: G27234106	Primary ISIN: GB00B2863827	Primary SEDOL: B286382
Earliest Cutoff Date: 24/11/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 8,489	*Shares on Loan: 0	Shares Instructed: 8,489	Shares Voted: 8,489

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Re-elect David Wilton as Director	Mgmt	Yes	For	For	No
5	Re-elect Deborah Kemp as Director	Mgmt	Yes	For	For	No
6	Re-elect Richard Gray as Director	Mgmt	Yes	For	For	No
7	Re-elect Richard Fairman as Director	Mgmt	Yes	For	For	No
8	Re-elect Ben Jacklin as Director	Mgmt	Yes	For	For	No
9	Re-elect Robin Alfonso as Director	Mgmt	Yes	For	For	No
10	Elect Joanne Shaw as Director	Mgmt	Yes	For	For	No
11	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	No
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
13	Authorise Issue of Equity	Mgmt	Yes	For	For	No
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
--	-----------------------------	---------------	------------	----------	----------------------	----------------	--------------

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

CVS Group Plc

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 22/11/2023	hyu 22/11/2023	Issuer Confirmed 07/12/2023	8,489	8,489
Total Shares:						8,489	8,489

Sandfire Resources Limited

Meeting Date: 29/11/2023	Country: Australia	Ticker: SFR	Proxy Level: N/A
Record Date: 27/11/2023	Meeting Type: Annual	Meeting ID: 1795454	
Primary Security ID: Q82191109	Primary CUSIP: Q82191109	Primary ISIN: AU000000SFR8	Primary SEDOL: 6739739
Earliest Cutoff Date: 23/11/2023	Total Ballots: 1		Additional Policy:
Votable Shares: 37,745	*Shares on Loan: 0	Shares Instructed: 37,745	Shares Voted: 37,745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Approve Remuneration Report	Mgmt	Yes	For	For	No
2	Elect Paul Harvey as Director	Mgmt	Yes	For	For	No
3	Elect Jennifer Morris as Director	Mgmt	Yes	For	For	No
4	Approve Grant of FY2024 LTI Rights to Brendan Harris	Mgmt	Yes	For	For	No
5	Approve Equity Incentive Plan	Mgmt	Yes	For	For	No
6	Approve Amendments to Existing Awards to Reflect the Equity Incentive Plan	Mgmt	Yes	For	For	No
7	Approve Leaving Entitlements	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	hyu 15/11/2023	hyu 15/11/2023		37,745	37,745
Total Shares:						37,745	37,745

Softcat Plc

Meeting Date: 13/12/2023	Country: United Kingdom	Ticker: SCT	Proxy Level: N/A
Record Date: 11/12/2023	Meeting Type: Annual	Meeting ID: 1801811	
Primary Security ID: G8251T108	Primary CUSIP: G8251T108	Primary ISIN: GB00BYZDVK82	Primary SEDOL: BYZDVK8

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 08/12/2023

Total Ballots: 1

Additional Policy:

Votable Shares: 2,889

*Shares on Loan: 0

Shares Instructed: 2,889

Shares Voted: 2,889

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	No
2	Approve Remuneration Report	Mgmt	Yes	For	For	No
3	Approve Final Dividend	Mgmt	Yes	For	For	No
4	Approve Special Dividend	Mgmt	Yes	For	For	No
5	Re-elect Graeme Watt as Director	Mgmt	Yes	For	For	No
6	Re-elect Graham Charlton as Director	Mgmt	Yes	For	For	No
7	Elect Katy Mecklenburgh as Director	Mgmt	Yes	For	For	No
8	Re-elect Vin Murria as Director	Mgmt	Yes	For	For	No
9	Re-elect Robyn Perriss as Director	Mgmt	Yes	For	For	No
10	Re-elect Lynne Weedall as Director	Mgmt	Yes	For	For	No
11	Elect Mayank Prakash as Director	Mgmt	Yes	For	For	No
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	No
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	No
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	Against	Yes
15	Authorise Issue of Equity	Mgmt	Yes	For	For	No
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	No
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	No
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	No
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	For	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
CANDRIAM GF AUSBIL GLOBAL SMALL CAP, unassigned	LX013704751	Confirmed	SMaloney 05/12/2023	SMaloney 05/12/2023		2,889	2,889
Total Shares:						2,889	2,889

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

PARAMETERS

Location(s): All Locations

Account Group(s): All Account Groups

Institution Account(s): CANDRIAM GF AUSBIL GLOBAL SMALL CAP

Custodian Account(s): All Custodian Accounts

Additional Policy: None

ADR Meetings: All Meetings

Ballot Statuses: All Statuses

Contrary Votes: All Votes

Date Format: DD/MM/YYYY

ESG Pillar: All Pillars

Header Display: Repeat Headers for Any Meeting Split by Multiple Pages

Markets: All Markets

Meeting ID's: All Meeting ID's

Meeting Types: All Meeting Types

PoA Markets: All Markets

Proposal Category: All Categories

Proposal Proponents: All Proponents

Proposal Subcategory: All Subcategories

Rationale: All Rationale

Recommendations: All Recommendations

Record Date Markets: All Markets

Reregistration Meetings: Include Reregistration Meetings

Shareblocking Markets: All Markets

Significant Vote: None

Sort Order: Meeting Date, Company Name

Vote Instructions: All Instructions

Voting Policies: All Policies

Zero (0) Share Ballots: Exclude 0 Share Ballots

Account Watchlist: None

Country Watchlist: None

Issuer Watchlist: None

Proposal Code Watchlist: None

Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

**Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.*

Disclaimer

This material is issued by Ausbil Investment Management Limited (**Ausbil**) ABN 26 076 316 473, AFSL 229722 as at 19 January 2024 and is subject to change. The material is not intended to provide you with financial product advice. It does not take into consideration the investment objectives, financial situation or needs of any person. Any references to particular securities or sectors are for illustrative purposes only. It is not a recommendation in relation to any named securities or sectors. To the extent permitted by law, no liability is accepted by Ausbil, its officers or directors or any affiliates of Ausbil for any loss or damage as a result of any reliance on this information. While efforts have been made to ensure the information is correct, no warranty of accuracy or reliability is given, and no responsibility is accepted for errors or omissions. Any opinions expressed are those of Ausbil as of the date noted on the material and are subject to change without notice. This material may include data and information (including research, quotes, commentary) from a third party. While we believe that the data and information to be reliable at the time of the material, we make no representations or warranties as to its accuracy or completeness.

This document does not constitute investment research as defined by Article 30, paragraph 1 of the Commission delegated regulation (EU) 2017/565. Ausbil stresses that this information has not been prepared in compliance with the legal provisions promoting independent investment research, and that it is not subject to any restriction prohibiting the execution of transactions prior to the dissemination of investment research.

Ausbil consistently recommends investors to consult via Candriam's website www.candriam.com, the key information document, prospectus, and all other relevant information prior to investing in the NYLIM GF – AUSBIL Global SmallCap Fund, including the net asset value (NAV) of the Fund.